



The Baptist Church of Beaufort

Beaufort, South Carolina

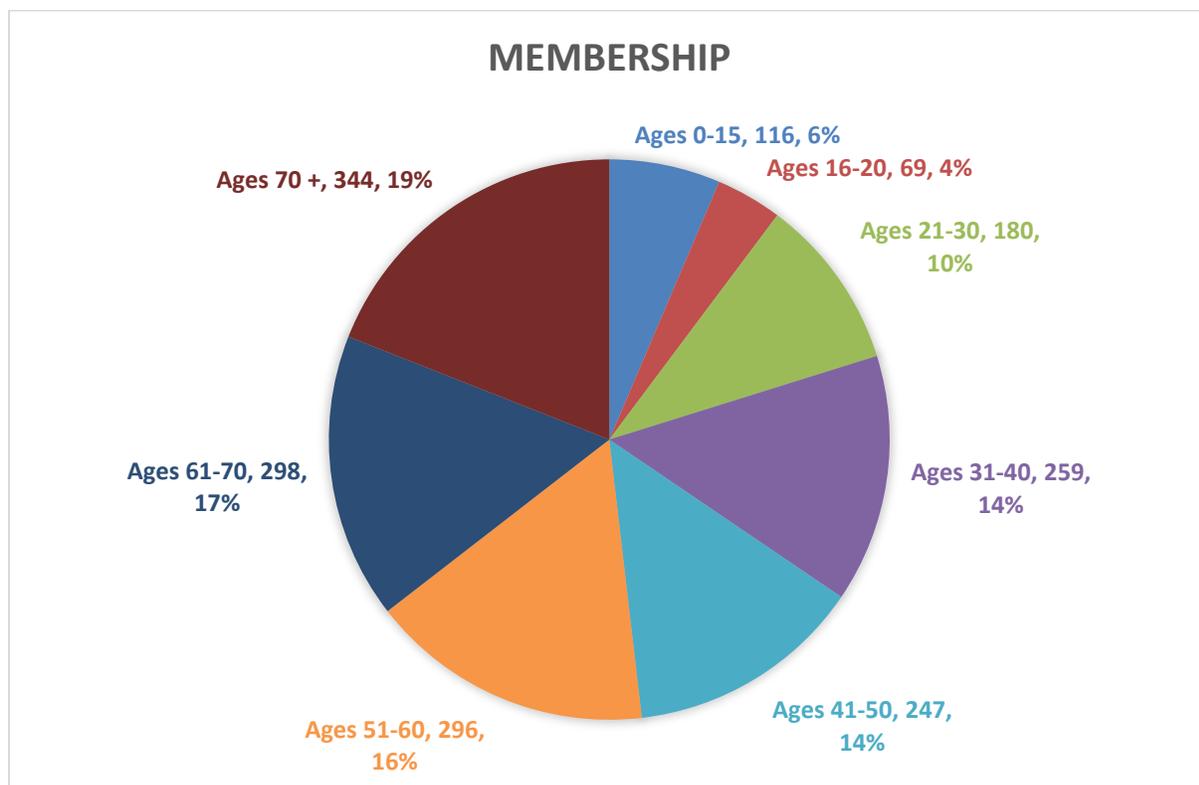
Church Profile 2019



The Baptist Church of Beaufort

Who We Are

The Baptist Church of Beaufort is a 21st century church with 18th century roots; a church with a rich heritage and a vibrant faith. As we grow into the future that God has in store for us, we seek to be obedient representatives of Jesus Christ to our community, nation and world until He comes again.



Where We Live

The Baptist Church of Beaufort, located in the Historic District, is proud of our city and the role we have played in its growth and development -- but the opportunities here go far beyond the history, setting or location. Beaufort is a mission field full of families in need, service members



moving through, and lost individuals who need to know the peace and love found in a relationship with our Lord Jesus Christ.

Second only to Charleston as the oldest city in South Carolina, Beaufort is also well known for its wealth of antebellum homes.

Those homes, along with so many other historical sites including the federal Reconstruction Monument, are located in the city's 304-acre National Historic Landmark District and are included in the National Register of Historic Places.

What We Believe

As historic Baptists, we believe in the one eternal God who revealed Himself to us as Father, Jesus Christ the Son, and Holy Spirit. Our eternal salvation comes through a personal relationship with Jesus Christ, our Lord and Savior.

We believe in believer's baptism by immersion. Our sole authority for faith and practice is the Holy Bible, and we affirm the right of every Christian to interpret and apply Scripture under the leadership of the Holy Spirit.

We emphasize the soul's competency before God and the freedom and responsibility of each person to relate directly to God without imposition of creed, clergy or government. We believe in the separation of church and state.

We recognize the autonomy of the local church under 1) the Lordship of Jesus Christ, 2) the power of the Holy Spirit, and 3) the Holy Bible. We affirm that God calls His people to ministry, leadership, and service in the church, regardless of race, gender, or socio-economic status. (Statement of Faith, BCOB)



Vision

We seek to be the hands and feet of Jesus through spreading the Gospel, caring for our community, and welcoming others into the fellowship by loving one another as Jesus loves us.

“Love the Lord your God with all your heart and with all your soul and with all your mind.... Love your neighbor as yourself.” Matthew 22:37 NIV

Purpose

As a church, we seek to reach people for Jesus Christ and help them to become like Him. “Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.” Matthew 28:19-20 NIV.

Our Core Values

As a congregation we identified our core strengths we wish to build upon and enhance as we grow into the future God intends for us:

Accepting, Inclusive, Tolerant, Non-Judgmental



We believe we should extend this spirit to all people. We recognize the value of a diverse membership and the many spiritual gifts bestowed on our members. We value and respect the importance of listening with open minds to old and new concepts as we grow in our faith and worship.

Missions

The expression of our identity is seen through our emphasis on missions. Missions have been an integral part of our heritage for generations and are in our DNA as a church. Through

service to others whether in our community, state, nation, or across the globe, we share the love of Christ and do for others as we would do for ourselves.

Worship

Our worship is made whole at its core through the teaching of the Bible and its proclamation. Through biblically-based sermons, thoughtful use of worship arts, prayer, litany, drama, and more we seek to give glory to God.

Worship at The Baptist Church of Beaufort is not defined by how it makes us feel but rather how it shapes the call of Christ in our lives and the way we choose to live. Through our corporate worship of God in Christ, God molds us into the image of Jesus, empowering us to share the good news.

Supporting, Caring, Positive

We have intentionally sought ways we can meet the needs of our body of believers with the compassion and love of Christ. One out-growth from these efforts was to become a Stephen Ministry Congregation. Prayer groups have grown in number, intergenerational ministry is taking place with all generations in service to one another. We are truly a church family for all age groups.

Welcoming and Friendly

At The Baptist Church of Beaufort, our members are known for reaching out to visitors and guests so that they are recognized, welcomed, and shown warm hospitality.

Members are faithful in reaching out in a caring way to each other as well so that all individuals know they are valued and loved. Greeters are intentional not only in welcoming but helping guests connect with staff and other members following worship.



Stephen Ministers at The Baptist Church of Beaufort

Sunday School

We offer a wide range of Sunday School classes from small to large, young to old, and intergenerational to provide a comfortable environment conducive for studying the scriptures, applications for daily living, and fellowship of believers. We want to grow attendance in Sunday School.

Music

We are blessed with a rich tradition of music in worship that leads us in glorifying God through song, anthems, soloists, ensembles, handbells and choirs of all ages. Our pipe organ, piano, flute, oboe, violin, and various other instruments dynamically enhance our worship of the Lord. We encourage all ages to volunteer and participate in the life of our music ministry as we worship together whether during worship, Wednesday night fellowship, or events like hymn sings.

Prayer

Prayer is central to our worship and to our daily lives. We intentionally share prayer requests and needs as appropriate for our members, for our community, and the greater world as well. We look to the example Jesus gave us for prayer and its importance in His daily life while here on earth. We pray for God's Will and not ours in all that we do. We pray for discernment and direction.



Where We Have Been

Our church has established missions or churches at Port Royal, Hilton Head, Saint Helena, Laurel Bay, Grays Hill, Shell Point and Lady's Island. We also touch people through our Hispanic, homebound and assisted living ministries.

Under the leadership of the renowned Richard Fuller, the present sanctuary was completed in 1844 at a cost of \$17,000. Since most of the 2,200

church members were slaves, Fuller raised funds through preaching engagements in surrounding states and gifts from his own fortune.

This building is considered one of the finest examples of Greek Revival architecture in the country, and skilled slave artisans created the molded plaster decorations.

The Baptist church of Beaufort was in existence long before the Southern Baptist Convention. As a Baptist church we are autonomous and choose to associate with associations and denominations as our theology and conscience dictate. Presently, we are associated with the Savannah River Baptist Association, South Carolina Baptist Convention and the Cooperative Baptist Fellowship of South Carolina.

Today, we pride ourselves on our "hands-on" attitude. The Baptist Church of Beaufort is the heir to a proud tradition - - preaching the Word for over 200 years in our community and continuing to proclaim the Gospel in the 21st century.

Missionaries, ministers and great lay leaders have come from this church and gone forth across the country and continents. We continue to strive in the footsteps of those who have gone before us.



How We Function

The ministerial staff, church staff, church council, deacons and laity of The Baptist Church of Beaufort work cooperatively with one another to be a Church of the Lord Jesus Christ as described, established, and mandated by the New Testament.

Ministerial Staff

Associate Pastor in Family Ministries



Jeff Pethel

Jeff arrived at The Baptist Church of Beaufort in February 2014 as a result of the implementation of our “Future Story.” He serves as our Associate Pastor for Family Ministries. Jeff and his wife Debbie are natives of Kannapolis, NC, and have two grown daughters, Kayla and Marissa. Jeff is a graduate of the University of North Carolina at Greensboro. He completed the Master of Divinity Degree at Gardner-Webb University. Jeff served as Minister of Christian Education at Rolesville Baptist Church in North Carolina prior to serving at BCOB.

Minister of Music and Worship Arts



Allison Sherwood

In the Fall of 2018, Allison joined The Baptist Church of Beaufort. A native of Chattanooga, TN, Allison graduated from Lee University in Cleveland, TN, having completed a Master of Church Music degree. Prior to moving to South Carolina, she worked on numerous Gospel efforts overseas, predominately in the Middle East.

Director of Preschool and Children’s Ministry



Kelly Zytynski

Kelly started in December 2016 as the part-time preschool director and evolved into full time service in August 2018. She serves as our Director of Preschool and Children’s Ministry. Kelly and her husband Joe have lived in Beaufort for 14 years; their daughter Heather and her husband Robby live in Charleston, SC.

Lay Leadership

The Church Council is comprised of the church trustees, officers, chairman of deacons, and committee chairpersons. Church staff members serve as ex-officio members of the Church Council. The Church Council, which is chaired by the Church Moderator, coordinates the business of the Church and presents matters requiring a vote of the congregation at business meetings.

The Deacon Council identifies needs and helps to mobilize the membership into gift-based ministries to meet those needs. Specific duties and responsibilities are more fully set forth in the Deacon Manual.



There are four Trustees elected by the church. Trustees are nominated by the Nominating Committee and elected by the Church for a term of not more than four years. The Trustees serve as the legal officers of the Church.

The Pastoral Council is comprised of the Church Moderator, Chairman of Deacons, Vice Chairman of Deacons, Stewardship Committee Chairman, and Personnel Committee Chairman. The Pastoral Council serves as an advisor to the pastor. The Council assists the Pastor in developing annual goals and objectives, and conducts an annual performance review.

Other Church Officers include the Moderator, Vice Moderator (chairman of Deacons), Treasurer, and Clerk.

Committees – Committees are responsible for various church operations and preparation of operational policies and procedures. All regular church committee members shall be recommended by the church Nominating Committee and elected by the Church.

Ministry Teams -- Ministry Teams exist to meet specific needs in our Church, community and/or world. Ministry Teams are not elected but volunteer and are selected by the Team Leader based on the Ministry Team's need and individual's desire and giftedness to serve.

Strategic Planning – Using the Church's Future Story as a guide, approximately every five years the church body seeks God's future for the church through an organized prayer, spiritual preparedness and visioning process. Initiated and organized by the church ministerial staff and lay leadership, this prayer, spiritual preparedness, and visioning process should involve a large percentage of the active church congregation, representing a cross-section of the membership. The outcome of the process will be a vision statement along with operational plans to achieve that vision. The vision statement and operational plan will guide the church staff, lay leadership, and congregation in prayerfully following and working to achieve God's purpose and mission during the ensuing years.

How Things Happen

Committees – Committees are responsible for various church operations and preparation of operational policies and procedures. All regular church committee members shall be recommended by the church Nominating Committee and elected by the Church.

Building	Missions
Cemetery	Music and Worship Arts
Child Enrichment Center	Nominating
Children's Ministry	Personnel
Churchwide Fellowship/Events	Preschool Ministry
Constitution and By-Laws	Stewardship
Facilities Use	Strategic Planning
Grounds	Transportation
Insurance/Safety	Youth Ministry

Ministry Teams -- Ministry Teams exist to meet specific needs in our Church, community and/or world. Ministry Teams are not elected but volunteer and are selected by the Team Leader based on the ministry team's need and individual's desire and giftedness to serve. Teams include:

Ask Me	Interior Decoration Team
Assisted Living Nursing Home	Lord's Supper Preparation
At Home Ministry	Media Library
Audio-Visual	Missions
Baptism	Oasis
Bereavement Team	Prayer Team
Communication Team	Special Needs Team
Counting Team	Stephen Ministry Team
Docent/History Team	Usher Team
Flower Team	Wednesday Night Supper Team
GROW Team	Wedding Team
Handicap Ramp Team	Welcome/Greeter Team
Hospitality	Women's Ministry Team

Membership -- The membership of the Church shall be composed of persons who have accepted and confessed Jesus Christ as Savior and Lord, have been immersed in accordance with the teaching and commandment of the New Testament, and accept and subscribe to the doctrines and practices of this Church. Any person who presents for membership may be baptized before the membership vote in the business meeting. No person will be considered a member of the Church or allowed to vote until duly voted on by the congregation at a business meeting.



How We Relate

As a congregation we believe that any follower of Jesus Christ has a role to play in all areas of ministry, leadership, and service at The Baptist Church of Beaufort, and also in the world, no matter their ancestry, whether male or female, rich, poor or in-between. As a body we have developed relationships within the church and beyond in our community, state, nation, and internationally as we serve Jesus Christ.

Worship and Sunday School

Our members participate in a traditional worship service at 11 a.m. From young acolytes to youth ensembles, to members reading the scripture and leading call to worship, prayers for the people, handbell choirs, choirs of all ages, and gifted members who share their musical talents in worship from flute to oboe to guitar to violin, members

help lead worship. Volunteers play the piano during meditation prior to the service and accompany our organist on congregational hymns. Special dramatic events and concerts inspire and enhance our worship. We host other churches for joint worship services at Easter, Christmas, and other dedicated events in the life of the community.

We offer many Sunday School classes that vary in size and membership ages. We have recently remodeled our classroom and gathering spaces making them brighter and more conducive for study and fellowship. We have a full-time Director of Children's Ministry and are seeking a part-time Youth Minister. Our volunteer teachers also recently completed a refresher in the ways people learn and teaching techniques. Our focus this fall will be to enhance our Discipleship education.



Our Associate Pastor in Family Ministries and volunteer leaders have made a visible and tangible impact with our youth. They have grown in their faith walk, participate in mission activities as well as worship, and seek to live Christ-centered lives. The older youth serve as role models for our younger children.

We have a Child Enrichment Center that shares our space weekdays. Current enrollment is 85 children. We offer chapel on Thursdays in our historic sanctuary and music once a week in the fall and spring. Church members volunteer weekly to read to the children.



Fellowship is important in the life of the Church.

From our Wednesday night suppers and Bible Study, to gathering in social areas prior to Sunday School and after Worship, to celebrations of special moments in the life of the church, socials, Thanksgiving meal, Hanging of the Green, and more, we relish our time spent as a church family.

Where We Are Going

In our congregational conversations, our members examined the following five priorities and ranked them as they exist today and as members believe they should rank in the future.

Rankings Today	(Highest Priority to Lowest)	Desired Rankings in Future
1. Worship		1. Worship
2. Fellowship		2. Discipleship
3. Discipleship		3. Evangelism
4. Missions		4. Fellowship
5. Evangelism		5. Missions

Worship: We currently have one traditional service on Sundays at 11 a.m. We are open to consider additional services.

Discipleship: We want to build on the educational program and trainings we currently offer by enhancing and expanding them.

Lay Leadership: We need a minister who will empower and enable ministerial staff, support staff, and encourage lay leadership within the congregation.

Evangelism: We want to reach non-believers for Christ. We recognize we need to go beyond the comfort walls of our campus or our “comfort zone.” We seek a minister who can direct our evangelistic and outreach efforts.



Fellowship: The love and support others receive and give is very important to all members. We want to continue to offer new and expanded ways to serve the varied needs of our members. We view fellowship as a critical component of assimilating new members into our church family.

Missions (Outreach): We want to grow the number of members directly participating in mission activities in our community, state, nation and world. We want to be a real presence and serve others.

We contribute or serve with the following:

CBF State Chapman SBC State Savannah River Baptist Association
Habitat Faith Build Daufuskie Island Migrant VBS Metanoia Partnership
Slovakia International Mission Partnership CBF Global Lottie Moon Family Promise
No Longer Orphans International Missions Scholarship Ramp Building
Transportation as needed Homebound Ministry Help of Beaufort



Youth and Young Professionals: These individuals represent the present and future of the church. We want to offer programs and activities that will attract and retain young adults.

Administrative Leadership: We seek a minister who can help us re-vision the manner we operate as a church entity with our many resources, responsibilities, and diverse needs.

Centrist Church: We are a blend of members with some who align themselves with CBF (29%), SBC (34%), and Neither (37%).

We need a minister who can shepherd all three groups. We desire to grow as a church that welcomes all believers. We want all of our activities and commitments to center on Christ our Savior.

Pastor Profile

During the spring of 2019, the Baptist Church of Beaufort conducted three congregational meetings.

After thoughtful conversations, surveys, questionnaires, sermons, and prayers guided by the Holy Spirit, our congregation seeks to call a Senior Minister who is loving and embracing of all and who demonstrates competency, passion, and commitment to lead The Baptist Church of Beaufort.

Minister Priorities

Members are seeking a minister whose preaching “makes Christ real” and sermons are based on Holy Scripture. We seek a spiritual leader who inspires us and challenges us to live more faithfully. We want a minister who challenges us to think for ourselves with the guidance of the Holy Spirit.

We value our ministerial and support staff. We seek a confident leader who empowers all staff members. We desire a minister who encourages our very active lay leadership within the congregation.

Focused sermons that all ages can relate to and sermons that inspire evangelical outreach will lay the continuing groundwork for our desire to attract the un-churched, those who do not know Christ, as well as believers in our community.

We need leadership as a church body as we face the changing social issues of our times. We also seek comfort as well as challenge. We seek a minister who can shepherd through these times as a body unified in Christ.

Personal Traits

A minister who emphasizes Biblical teaching is extremely important to our members. We seek to deepen our understanding of Scripture and its relevance to our daily living and decision making. We are seeking a Senior Minister who is collaborative and seeks innovation. We desire a minister who is relaxed and comfortable in multiple settings with various individuals and groups who is a teacher as well as evangelist.

We desire a leader who can help us navigate modern times in our traditionalist church. [mr1]We desire a minister who is caring and compassionate to all.[mr2]



We seek a minister who will encourage and support our members to participate in the varied opportunities to serve one another and others.

The following profile illustrates the attributes sought in our new minister and characteristics sought in the minister's sermons:

Attributes of Minister Ranking by Members

- Preparing and preaching effective sermons
- Empowering and enabling ministerial and support staff
- Direct evangelism and outreach efforts
- Encouraging lay leadership within the congregation
- Visiting members in their homes, care facilities and hospitals
- Pastoral counseling
- Providing administrative leadership
- Promoting stewardship for members
- Active involvement in community activities and events
- Active support of local, state and international missions
- Networking with local pastors and religious leaders.

Sermon Characteristics Ranking by Members

- Makes Christ real
- Biblically based
- Touches me spiritually
- Challenges me to live more faithfully
- Provides a clear faith position
- Challenges me to think
- Focused
- Speaks to all ages
- Well composed and worded
- Evangelist
- Skillful delivery
- Offers good illustrations
- Speaks with authority
- Offers a guide for decision making
- Uses humor
- Touches me emotionally
- Addresses contemporary issues
- Provides comfort
- Promotes Baptist principles
- Animated delivery, contains scholarly material, shows multiple sides of an issues
- Stays within expected time limits.

Minister Personal Traits (*priorities ranked by congregation*_[mr3])

- Collaborative
- Seeks innovation
- Relaxed and casual
- Creative
- Emphasizes lay leadership in decision making
- Traditionalist / Modern (ranked equally by the congregation)
- Teacher / Evangelist (ranked equally by the congregation)
- Group facilitator
- Emphasizes Biblical teaching



Congregational Commitment

We prayerfully support our Search Committee as they seek to call the person God has already chosen for us. We promise to love, pray for, support, encourage, and wholly welcome our new Senior Minister and family into our church family.



The Baptist Church of Beaufort

601 Charles Street / Beaufort, South Carolina 29902

843-524-3197

Send Resume To:

Pastor Search Committee / Michael Brainerd

mbrainerdmb@gmail.com